

CERTIFICATE

Delphine Pietschmann

owns the status

Associate Coach (IOBC)

within the International Organization for Business Coaching e.V. (IOBC)

The IOBC e.V. is an international organization for professional coaching with the exclusive focus on business coaching and leadership registered in Germany. We represent and connect coaches as well as coaching experts from business, research and education & training. Our members have developed the highest quality standards for the coaching market.

Worldwide.

Munich, March 25th, 2020

Denis Gautheret President IOBC e.V. Lysiane Roux General Secretary IOBC e.V.

IOBC Certification Number: ASC-0188-2020-447

An IOBC certificate requires a valid IOBC Certification Number. Go to www.iobc.org/verify to check the validity of the certification number.